

# How the SCL is financed

## SAFETY CULTURE LADDER 2025

Version 1, 2024-09-01

The Safety Culture Ladder (SCL) is a market initiative. The principle is that all the companies and organisations involved in the scheme finance it together and contribute to its costs proportionately. These include the costs incurred for the helpdesk, managing the certification scheme, registering certificates, the website, administration, further development of the scheme, quality control and supporting initiatives. This should ensure that the SCL generates enough income to be effective, affordable and relevant at all times. The rates (excluding VAT) as indicated below are relevant for the audited organizations and are effective from 1 January 2025 for all new contracts.

### Certification fee for SCL Original, SCL and SCL Light

A certification fee will be charged for:

- the initial certification and the re-certification per year for SCL Original;
- the initial and follow-up audits for SCL;
- the initial statement and re-certification for SCL lighth.

The fees applicable will depend on the number of man-days necessary for an audit, as shown in the table below. The certification fees will be charged to the Certification Bodies once a month, based on the audits carried out.

Audit duration in mandays	Annual certification fee <sup>1</sup>
2 t/m 3	€ 628
4 t/m 7	€ 945
8 t/m 9	€ 1.260
10 t/m 14	€ 1.888
15 t/m 19	€ 2.516
20 t/m 24	€ 3.144
25 t/m 29	€ 3.772
30 t/m 34	€ 4.400
> 35	Follows the above progression

[1]From ten man-days onwards, the certification fee are increased by € 628 per five man-days.

### Fee for Approved Self-Assessment and ‘Check on action plan’

In the following situations, a fee is charged depending on the size of the company with respect to the amount of employees:

- per year for the Approved Self-Assessment, for the initial audit as well for the check on action plan in year 2 and 3
- For the check on action plan for SCL light in year 2 and 3
 

Up tot and including 25 employees	€ 61
More than 25 employees	€ 124

### Validity and indexation of rates

All rates stated in this document, are valid starting 1 January, 2025 and will be indexed per January 1 of the next year.