Rates Safety Culture Ladder 2027

The Safety Culture Ladder (SCL) is a market initiative. The principle is that all the companies and organisations involved in the scheme finance it together and contribute to its costs proportionately. These include the costs incurred for the helpdesk, managing the certification scheme, registering certificates, the website, administration, further development of the scheme, quality control and supporting initiatives. This should ensure that SCL generates enough income to be effective, affordable and relevant at all times.

This rate sheet is for calendar year 2027.

1. Payments for current contracts between certification bodies and organizations that were entered into before January 1, 2026

1.1 SCL Original, SCL and SCL Light

For SCL Original, SCL and SCL Light, a fee is charged for initial certification, recertification and follow-up audits in the intervening years.

The fees applicable will depend on the number of man-days necessary for an audit, as shown in the table below. The certification fees will be charged to the Certification Bodies once a month, based on the audits carried out.

Audit duration in mandays	Annual certification fee[1]
2 t/m 3	€ 679
4 t/m 7	€ 1.022
8 t/m 9	€ 1.362
10 t/m 14	€ 2.041
15 t/m 19	€ 2.721
20 t/m 24	€ 3.400
25 t/m 29	€ 4.080
30 t/m 34	€ 4.758
> 35	Follows the above progression

1.2 SCL Light for small organizations*

The following annual fees apply to this product, even if the audit expires in year 3.
• 5–25 employees: € 148,-
• 26 – 50 employees: € 212,-
** This product is not yet available abroad. It will be available in the future.*

[1]From ten man-days onwards, the certification fee will be increased by € 679,- for every five man-days.

1.3 Fee for Approved Self-Assessment and 'Check on action plan'
In the following situations, a fee is charged depending on the size of the company with respect to the amount of employees:

- per year for the Approved Self-Assessment, for the initial audit as well as for the check on action plan in year 2 and 3;
- For the check on action plan for SCL Light in year 2 and 3

Up to and including 25 employees: € 66,-
More than 25 employees: € 134,-

2. Fee for new contracts between certification bodies and organizations
This applies to new contracts and at the start of a new certification cycle, for certificates and statements with an issue date from January 1, 2026.

An **annual** certification fee is charged for all the products listed below (SCL Original, SCL, SCL Light, and SCL Light for Small Organizations), even if the audit for SCL Light for Small Organizations expires in year 3. The fee is based on the size of the organization and the product in question. The financial capacity of small organizations is taken into account. The certification fee is independent of the level of certification awarded.

Licensed product	Number of employees	Annual certification fee
SCL	5-25	€ 538,00
SCL	26-50	€ 769,00
SCL	51-200	€ 1.098,00
SCL	201-500	€ 1.568,00
SCL	501-1000	€ 1.960,00
SCL	1001-1500	€ 2.234,00
SCL	1501-2000	€ 2.450,00
SCL	2001-2500	€ 2.633,00
SCL	2501-3000	€ 2.792,00
SCL	3001-3500	€ 2.934,00
SCL	3501-...	€ 3.063,00

Licensed product	Number of employees	Annual certification fee
SCL Original	5-25	€ 816,00
SCL Original	26-50	€ 1.166,00
SCL Original	51-200	€ 1.666,00
SCL Original	201-500	€ 2.380,00
SCL Original	501-1000	€ 2.974,00
SCL Original	1001-1500	€ 3.389,00
SCL Original	1501-2000	€ 3.718,00
SCL Original	2001-2500	€ 3.995,00
SCL Original	2501-3000	€ 4.236,00

SCL Original	3001-3500	€ 4.452,00
SCL Original	3501-...	€ 4.648,00

Licensed product	Number of employees	Annual certification fee
SCL Light small organizations	5-25	€ 149,00
SCL Light small organizations	26-50	€ 212,00
SCL Light	5-25	€ 149,00
SCL Light	26-50	€ 212,00
SCL Light	51-200	€ 303,00
SCL Light	201-500	€ 433,00
SCL Light	501-1000	€ 541,00
SCL Light	1001-1500	€ 617,00
SCL Light	1501-2000	€ 676,00
SCL Light	2001-2500	€ 726,00
SCL Light	2501-3000	€ 771,00
SCL Light	3001-3500	€ 809,00
SCL Light	3501-...	€ 846,00

3. Self-Assessment (SA)

For inclusion of the Self-Assessment in the SA register, the organization is charged a fee of € 75. The Self-Assessment registration is valid for one year and can be renewed for another year.

4. Validity and indexation of rates

All rates stated in this document, are valid starting 1 January 2027 and will be indexed per January 1 of the next year. The amended rate sheet for the following calendar year will commence on January 1 and will be made available digitally at least one (1) month before the end of the preceding year.