

<b>Safety Culture Ladder NEN</b>			
Decision number:	2022-002		
Concerning:	Decision on group interviews in audits		
Date:	2022-06-16		
Implementation:	Publication on website and in manual	Entry term:	Immediately

### Background;

The Witness Audits show that sometimes group interviews are used during an SCL audit. Both the participants and the members of the Dutch harmonization consultation indicated that holding group interviews is seen as a good addition to individual interviews.

### Procedure;

The Dutch harmonization consultation has made a proposal to the BoE to allow group interviews during audits as a supplement to individual interviews.

### Resolution:

In its meeting of 11 May 2022, the BoE SCL took the following decision:

Group interviews are also allowed during audits.

The following conditions apply;

- The quality of group interviews must be at least equal to the quality of individual interviews;
- Group interviews should complement individual interviews, not only group interviews may be conducted;
- Group interviews do **not** affect the total audit time spent;
- The audit report must contain the names of all participants in a group interview;
- The group of people to be interviewed may consist of a maximum of 10 people (with hybrid meetings a maximum of 3 people is allowed to participate remotely);
- In the group interviews, the auditors must ensure that all those present are actually involved in the interview and ensure that dissenting opinions can be expressed and heard.
- The presence of a manager at a (group) interview is at the discretion of the audit team.

Group interviews can be used for all SCL audits involving an audit team (i.e. not for SCL ASA and not when assessing the action plan).

The SCL Handbook will be amended on this point.